



The best focus yields the best results

Some of the most impressive businesses have had sound business advisors and a strong support system backing them. So, rely on us and focus on what you do the best, your CORE business. Let us support your business with our PACC®!

- ☑ **P**ayroll
- ☑ **A**ccounting
- ☑ **C**onsulting
- ☑ **C**ompliance

About Us

Outsourcing the non-core activities of your company relieves you of the burden of tedious administrative and routine responsibilities. This enables you to concentrate on your prime objective of growing your business.

BIZPROUT Corporate Solutions Pvt. Ltd., headquartered in Bangalore, India was set up in 2001 with a view to deliver High-Quality finance, accounting and HR services. At BIZPROUT we provide multifarious solutions that address the strategic objectives of corporate houses, with our services ensuring improved transparency accountability and an uncompromising focus on Quality customer service.

We offer scalable process management solutions, superior accounting & payroll process expertise to help improve Quality at optimum cost, and thereby increase productivity.

Whatever stage you maybe in your current business model; or even if you are just considering outsourcing for the first time, we at BIZPROUT help you evaluate your existing services and costs, and identify potential improvements that have a direct impact on your bottom-line.

Why Us?

A better ROI, because of continuous process re-engineering.

We maintain committed and experienced support staff adept in providing professional services of the highest order.

We provide streamlined operations and adopt Best Practices that improve efficiency.

We transform customers by being a value-driven organization and going the extra mile to fulfil business dreams.

Our processes are designed to ensure confidentiality and security of your data.

Our solutions ensure process continuity.

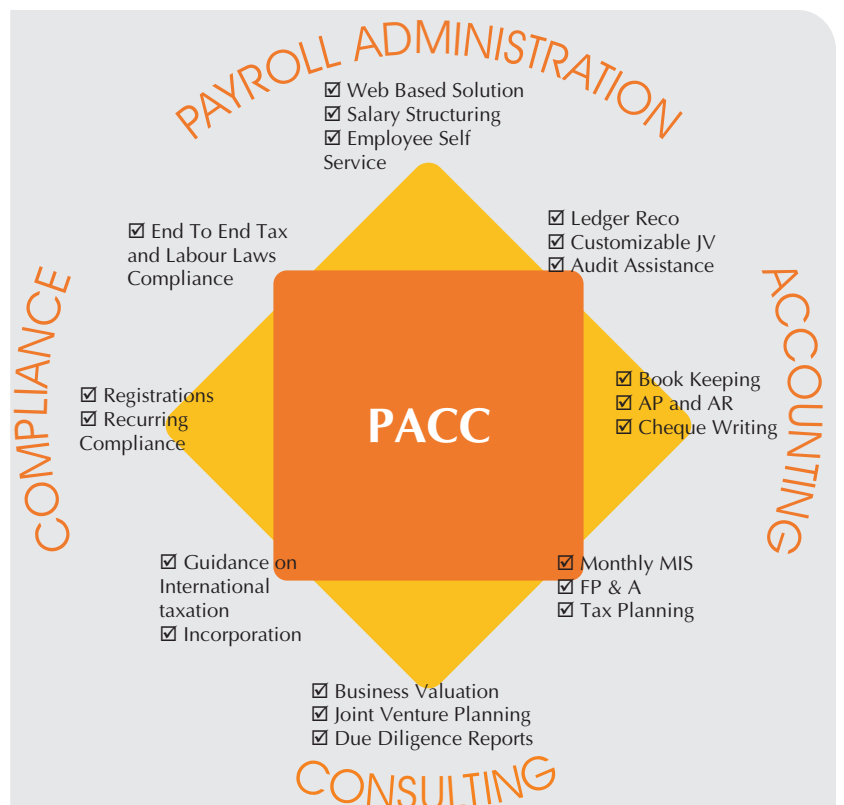
We ensure Upto Date compliance in a Complex Legislative Environment.

Self Service Module for employees and Employer, Integrated, Flexible, Secure Web based Payroll package

PACC[®]

Payroll Accounting Consulting Compliance
Bizprout's Proprietary Solution

BIZPROUT's successfully road-tested proprietary solution, PACC[®] (PAYROLL, ACCOUNTING; CONSULTING & COMPLIANCE) provides a new and improved way to manage important, non-core business processes. With the PACC[®], we don't just manage outsourced processes; we reengineer and refine them with this unique tailored package.



Payroll

Providing timely, accurate payroll has been our endeavor at Bizprout. Employee compensation requirements are diverse, and they seem to change overnight. Your employees expect the best in accuracy and ease-of-use, and why shouldn't they? You can relish our best-in-class payroll solutions that ensure that your employees' payroll service needs are met on time, every time.

It is the ideal solution for any size and type of business and ensures that your business is kept up-to-date and complies with the latest legislative requirements. Meeting your Compliance obligations every month takes considerable time and know-how. Our dedicated focus and specialist expertise is the reason why more businesses choose us as their preferred payroll partner.

Our flexible, web enabled payroll self-service models cover the broad spectrum of payroll needs, ensuring a smooth payroll process from start to finish. Our multiple payroll solutions offer you choices for payroll outsourcing administration and implementation, each designed to meet the evolving requirements of today's employers.



Compensation & Benefits

- Payroll Calculations
- Salary Structuring
- Income Tax, Provident Fund, Professional Tax, Employee State Insurance, Bonus and Labour Welfare Fund.
- Reimbursements and Flexible Benefit Plan Administration
- Tax and Labour Law Workshops
- Onsite Query Handling - Helpdesk
- Web-based reports e-PACC®
- Payslip View® (self service) software for workmen in factories
- Ledger and Cost to Company Reconciliation
- Online Employee Satisfaction Survey
- Employee Data Administration

Labour Law Compliance

Have you ensured compliance with all Labour Laws for your company? There are more than 15 Labour related acts a company has to comply with, most of them on a periodic basis. Many of these acts make the CEO, Director or the Head of the - establishment directly accountable for noncompliance. **Subscribe to our Labour Law Compliance Module today!!**

- Audit and Risk Assessment under various Labour Laws
- Maintaining Registers, filing returns under all applicable labour laws
- Recurring audit and Risk Assessment
- Labour Laws Compliance Calender
- Updates on changes in Labour Laws
- Pan India Coverage

Accounting

Our Comprehensive Accounting Management Solution is designed to complete your daily financial record-keeping tasks, managing your payables, compliances as well as your month-end closing tasks, followed by preparation of your monthly financial reports and analysis of your business performance and reporting for your worldwide operations that will tie seamlessly with your reporting requirements. BIZPROUT's Accounting Management Solution will enable you to effortlessly deal with key finance functions. With us you will feel confident that your accounting system accurately reflects your current situation so that you can concentrate on running your business. The steps involved with basic bookkeeping can be overwhelming depending on the size of your business and the number of transactions. We will manage your business finances and keep you on the right track.



Integrated Accounting

- Accounts Payable
- Accounts Receivable
- Cash and Bank accounting
- Bank reconciliation
- GL Maintenance and Review
- Finalization and presentation of accounts
- Co-ordination with auditors / company secretary
- Fixed Assets Management
- Inventory Valuation
- Branch Accounting and Group Consolidation

Payables Management

- Verification of suppliers invoices with support
- Recording of transactions and generation of vouchers
- Monitoring credit terms
- Vendor payments (Cheque printing/online transfers)
- Suppliers Ledger reconciliation
- Suppliers database management
- Expense claims management
- Administering withholding taxes
- Statutory Payments
- AP MIS

Receivables Management

- Generation of sales invoices
- Recording of transactions
- Customer Ledger Reconciliation
- Track customer's balances
- AR MIS

Financial Planning and Analysis

- Budgeting and variance analysis
- Cash flow forecast
- Financial Statements
- Ratio analysis
- Financial Dash Board

Consulting

As experts in strategy and transformation consulting, BIZPROUT brings to the table successfully road-tested methodologies that hand-hold your company, from strategy development to process execution. Whether you are looking to revitalize one of your business units or undertake an enterprise-wide transformation, our experts are committed to your success.



Due diligence

- Financial Due Diligence
- Legal Due Diligence
- Commercial Due Diligence
- Key Executive Due Diligence

Joint Ventures/Alliances

- Assisting companies in identifying and partnering with suitable joint venture candidates. Bizprout assists clients in valuation of joint venture assets, debt restructuring, capital restructuring, etc.

Strategic Planning

- Startup Advisory
- Formulating effective and tax-efficient cross-border strategies for both inbound and overseas investments
- Business Valuation
- Project Reports
- Preparation of business plans reporting and reviews.
- Providing clarifications and opinions on issues
- Expatriate Taxation
- Tax Planning, Compliance and Advisory services
- Project Management processes, best practices
- Techno-commercial feasibility studies, project reports
- Management Information System: Development and design
- Budgeting and Costing System
- Feasibility Studies
- Pricing Strategy
- Cost Reduction Strategies

COMPLIANCE

Compliance

Setting up a business in India is complex, time-consuming, and involves a number of processes or approvals. This process can be a daunting task for first time entrepreneurs and foreign companies who are not familiar with Indian requirements. By acting as a consolidator, Bizprout can free up your management and finance organization from the complex maze of Indian requirements allowing you to focus on growing your business.

Incorporation, Registration and Recurring Compliance


- ☑ Establishing Liaison office, Branch office, project office in India by foreign entities
- ☑ Incorporation of companies – private, public, section 25
- ☑ Software Technology Park / Special Economic Zone
- ☑ Import Export code
- ☑ Export oriented units
- ☑ Partnership registration
- ☑ Compliance under societies Act, Indian Trust Act
- ☑ Obtaining approval from Foreign Investment Promotion Board and Reserve Bank Of India
- ☑ Value Added Tax (Including E-filing)
- ☑ Service tax
- ☑ Professional Tax
- ☑ Income Tax (PAN/TAN, e-TDS, ITR filing)
- ☑ Excise Duties
- ☑ Customs Duties
- ☑ Shops and Establishment Act
- ☑ Factories Act
- ☑ FEMA
- ☑ PF – ESI – LWF
- ☑ E-filing under Companies Act, Income Tax Act, Value Added Tax Act etc.





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